

Jennifer S. Coleman

Shareholder

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- **Industries**

- Banking & Financial Services
- eCommerce
- Technology

- **Services**

- Intellectual Property
- Litigation & Trial Practice
- Litigation
- Data Privacy & Security
- Employment & Labor Law

Overview

Jennifer Coleman is a trial lawyer and member of Hopkins & Carley's Employment & Labor Practice and Intellectual Property Practice. She represents clients in complex litigation cases, including:

- Trade secret misappropriation;
- Remediation;
- Single plaintiff and class action wage and hour controversies;
- Unfair competition and employee mobility matters;
- Employment disputes involving claims of wrongful termination, discrimination, harassment and retaliation;
- Leaves of absences;
- Employment policies and procedures;
- Employee discipline;

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- Hiring Practices;
- Workplace violence; and
- Fraud relating to complex financial transactions.

Jen also provides advice and counsel to employers on various day-to-day legal issues. Jen also represents clients with respect to GDPR compliance issues and complex remediation issues.

Jen has been involved in cases with diverse technologies, such as:

- Anti-piracy software
- Customer management AI software
- Electronic financial transactions
- Financial business methods
- Operating system and application software, firmware and hardware
- Real time web transactions from web applications and wireless modems
- RF technology
- Time stamped geospatial digital controls
- Wireless 802.11 a/b/g/n standards and systems
- Wireless local area network peripheral control

Jen also has significant experience with federal and state court e-discovery issues and has received a LPM LaunchPad Certificate in Fundamentals of Legal Project Management and an Advanced Certificate of Achievement in the LPM Institute Legal Project Management Advanced Course.

Jen also has significant criminal defense trial experience through working on various pro bono felony cases with the Santa Clara County Public Defender's Office (Unlawful practice of medicine without a license, tax fraud and robbery).

Experience

- *Ingenium Group, LLC v. Advanced Chemical Transport, Inc., Vanessa Clark and Jeff Freitas* (Misappropriation of trade secrets under CUTSA and DTSA)
- *Controller's Group, Inc. v. Daniel Kitchen* (Breach of contract and unauthorized computer access)
- *American Castings, LLC v. Tower Industries, Inc. dba Allied Mechanical Wisconsin* (Breach of contract and fraud)
- *MobileFrame, LLC v. Mobile Software Consultants, Inc.* (Employee mobility and unauthorized computer access and fraud)

- *enVista LLC v. Audintel, Inc.* (Misappropriation of trade secrets regarding auditing and accounting software for shipping and logistics)
- *Broadcom v. SpaceX* (Employee mobility, unauthorized computer access and misappropriation of trade secrets regarding satellite Internet RFICs)
- *Sada v. Verifone* (Misappropriation of trade secrets regarding e-commerce payment systems)
- *Applied Micro Circuits Corporation v. LSI* (Employee mobility and misappropriation of trade secrets regarding system-on-Chip architecture)
- *EON v. U.S. Cellular et al.* (Wireless data & voice technology)
- *Metso Minerals Industries, Inc. v. FLSmidth* (Misappropriation of trade secrets and patent infringement regarding mineral processing equipment)

Insights

Publications

- The Sedona Conference, *Primer on Crafting eDiscovery Requests with “Reasonable Particularity,”* 23 Sedona Conf. J. 337 (forthcoming 2022).
- *Federal Rule of Civil Procedure 34(b)(2) Primer: Practice Pointers for Responding to Discovery Requests,* 19 Sedona Conf. J. 447 (forthcoming 2018).

Speaking Engagements

- Voices from the Bench: The Judicial Perspective for 2021 and Beyond - (The Sedona Conference WG1 Annual Meeting, October, 2021)
- eDiscovery Implications of the Internet of Things (IoT) - (The Sedona Conference WG1 Annual Meeting, October, 2021)
- Managing Legal Risk in the Hiring & Onboarding Process (March, 2021)
- Rules of Engagement: What Every Startup Needs to Know about Labor Laws & Compliance (Silicon Valley Forum Startup & Venture Capital Club, January 2021)
- The 14th Annual Sedona Conference Institute: eDiscovery, Data Privacy and Security, March 6, 2020, Dialogue Leader – Preserving, Collecting and Protecting Data from Non-Traditional Sources
- Working Group Series Leadership Council
 - Steering Committee for Working Group (WG) 1 - Electronic Document Retention & Production (2019-2021)

Examining Amended Rule 34 (WG1 Midyear Meeting, May 2017)

- Rule 34 Primer: The rules changed but only some practitioners took note. Here's how your Rule 34 obligations have really changed (The Sedona Conference WG1 Annual Meeting, November 2017)
- Litigating at the Intersection of Sedona Principle 6 and Cooperation & Transparency: Guidance on how to find the right balance. (The Sedona Conference WG1 Annual Meeting, October 2018)

◦ Working Group (WG) 12 – Trade Secrets

- Practical Guidelines on Managing Legal Holds: New Sedona Guidelines, Amendments to the Federal Rules and More (Today's General Counsel, February 2019)
- How Not to Mess Up A Litigation Hold Webinar (Corporate Counsel Business Journal, January 2019)
- How Not to Mess Up A Litigation Hold Webinar (Today's General Counsel, September 2018)
- Are Your Former Employees Still Accessing Your IT? - That's Not OK and What You Need to Do to Stop It (San Francisco Bay Area Chapter of the Association of Corporate Counsel, October 2017)
- Bringing Them In And Helping Them Out: How To Protect Trade Secrets (And Your Company) With Employee Moves (San Francisco Bay Area Chapter of the Association of Corporate Counsel, March 2017)
- Hopkins & Carley internal eDiscovery training

Professional Activities

- The Sedona Conference (2016 – present)
 - Working Group Series Leadership Council (2022 – present)
 - Steering Committee for Working Group (WG) 1 - Electronic Document Retention & Production (2019-2021)
 - Working Group (WG) 1 - Electronic Document Retention (2016 – present)
 - Working Group (WG) 12 – Trade Secrets (2018 – present)
- Adjunct Professor, Golden Gate University School of Law, Intro to eDiscovery (2018 – 2019)
- EDRM Global Advisory Council (2019 – present)
 - EDRM Project
 - AI Project
- American Bar Association
- Santa Clara Bar Association
- CreaTV San Jose, Board of Directors (2012-2019)

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- Executive Committee, Secretary (2017-2019)
- Alum Rock Counseling Center, Advisory Board Member
- Bar Association of San Francisco, Barristers Club, Social Events & Networking Committee Member 2009-2011, Committee Co-Chair 2011

Bar Admissions

- State Bar of California (2001)
- State Bar of Nebraska (2000)

Court Admissions

- U.S. Court of Appeals for the Federal Circuit
- U.S. Court of Appeals for the Ninth Circuit
- U.S. District Court for the Northern District of California
- U.S. District Court for the Eastern District of California
- U.S. District Court for the Central District of California
- U.S. District Court for the Southern District of California
- U.S. District Court for the Eastern District of Wisconsin
- U.S. District Court for the Eastern District of Texas
- U.S. District Court for the Southern District of Texas

Education

- J.D., Creighton University School of Law

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- B.A., Criminal Justice, Saint Louis University